

# OUTLOOK

A WEEKLY NEWSPAPER FOR FACULTY AND STAFF AT THE UNIVERSITY OF MARYLAND AT COLLEGE PARK

OCTOBER 19, 1992  
VOLUME 7, NUMBER 7

## Mayer Appointed Dean of the College of Business and Management

William E. Mayer, former president and chief executive officer of The First Boston Corporation, has been appointed dean of the College of Business and Management.

Mayer holds both B.S. and M.B.A. degrees from the College Park business school. For the last 17 years he has served as a member of the school's advisory board. He also funded a professorship in finance and serves as the vice chair of the University of Maryland Foundation.

"Bill Mayer's experience in the business world and deep commitment to quality in higher education gave him the edge over all other candidates for this position," said President William E. Kirwan, in announcing the appointment.

Mayer, who most recently was dean of the William E. Simon Graduate School of Business Administration at the University of Rochester, succeeds Rudolph P. Lamone, who retired last May after 19 years as dean.

"Our expectations for what Bill

Mayer can do for the business school are high but achievable," said former dean Lamone. "He brings to us a set of special skills, a deep sense of institutional loyalty and a substantive understanding of the issues facing management education—a sure formula for success."

The new business school dean joined First Boston as a trainee in 1967 and during his career with the firm held a variety of managerial positions. Prior to being named CEO, he had senior management responsibility for all activities in sales, trading, research, and mortgage and public finance. Subsequently, he was named chair and CEO of CS First Boston Merchant Bank.

In addition to his long-time support of UMCP, Mayer serves on the Board of Administrators of Tulane University and is a past member of the Advisory Committee of the Graduate School of Industrial Administration



Retired business school dean Rudolph P. Lamone (left) and successor William E. Mayer

at Carnegie Mellon University.

He also is a member of the board of American Medical International Inc., Chart House Enterprises Inc., Hambrecht & Quist, Inc., Riverwood International, and Sterling Energy Corporation. He is a trustee of the Cancer Research Institute and serves on the board of TechnoServe, a volunteer organization providing business expertise to developing nations.

## INSIDE

### Journalism Update

Knight Center receives grant; Hearst visiting professionals named.....2

### Funding for Mexican Research

UM System seed money available.....2

### Training the Trainers

Sexual Harassment Prevention Program looks to campus community.....3

## Global Change and Gender Equity is Topic of Conference

The implications for women of changing global economies, politics and cultures will be the topic of a November 13 working conference titled "Crossing Boundaries: International Perspectives on Global Change and Gender Equity."

Sponsored by the Curriculum Transformation Project, the Office of International Affairs, Africa and the Americas, and the Women's Studies Program, the conference is designed to open a dialogue on such crucial issues as women's changing roles in the new economies and revised political reconfigurations of central Europe, the fate of gender equity in societies undergoing rapid socio-economic change, and the potential contributions of women in the changing security structures of a post cold-war world.

"What's really exciting about the conference," says Deborah Rosenfelt, Women's Studies professor and conference coordinator, "is that it brings together, in a sharing of knowledge

and perspective, women's studies scholars and teachers who have focused on gender issues in women's lives with international studies scholars and teachers who have looked broadly at economic and political systems. The boundaries we're crossing are both geographic and disciplinary."

The arbitrariness of such boundaries is exemplified in the work of the keynote speaker, Dr. Marjorie Thorpe, deputy director of the United Nations Development Fund for Women, former ambassador to the U.N. from Trinidad and Tobago and former director of Women's Studies and Development at the University of West Indies.

The conference is open to the public and begins at 8:45 a.m. in the Founders Room of the Center of Adult Education. The conference is free, except for the luncheon, which is \$10. For more information, contact Deborah Rosenfelt at 5-6882.

## Join the World's Largest Aerobics Class

Come one, come all! Members of the campus community are invited to participate as Campus Recreation Services attempts to hold the world's largest aerobics class on Thursday, October 22 from 5 to 6 p.m. Watches and T-shirts will be awarded in a random prize drawing, and juice drinks will be provided. The class is free, but participants must present a picture ID and current student registration or faculty-staff card at the door. CRS aerobics classes normally held in Preinkert and the HHP building will not be held on October 22. Call 4-7218 for more information.



## Truman Scholarship Finalists

Basil Eldadah, a senior biology major, and Don Grove, a senior international business major, were honored recently at a reception in President Kirwan's office. Eldadah and Grove were both 1992 finalists for the prestigious Harry S Truman Scholarships. Also attending the reception were Louis Blair (left), executive secretary of the Truman Scholarship Foundation, Bonnie Oh, assistant dean for General and Individual studies, Kathryn Costello, vice president for Institutional Advancement, Maynard Mack Jr., associate dean for Undergraduate Studies and Eldadah's parents. Following graduation, Eldadah expects to enter medical school and Grove to enter law school.

## Knight Center Receives Quarter Million Dollar Grant, Five Honored with First Hearst Awards



The Knight Center for Specialized Journalism has received a continuing support grant of \$253,426 from the Knight Foundation of Miami. It is the third and final payment on a three-year pledge of more than \$830,000.

The Knight Center began operation at the College of Journalism in 1988, established with an initial \$850,000 grant from the Knight Foundation.

Since then, some 475 journalists, participating as Knight Fellows, have attended 19 courses on complex reporting fields such as biotechnology, the environment, nuclear energy issues, courts and the justice system, cancer, economics and global finance. Fellowships cover the course costs, lodging, meals and study materials.

New subjects addressed by the center this year included "The Business

of Sports," "Race, Class and Ethnicity" and "K-12: Covering the Schools."

The center is directed by Howard Bray and guided by a National Advisory Board chaired by Jane Healy, Pulitzer Prize-winning associate editor of the *Orlando Sentinel* and a 1971 graduate of the college.

Five adjunct faculty members of the College of Journalism have been selected by the college as the first William Randolph Hearst Visiting Professionals.

A grant of \$200,000 last year from the Hearst Foundation established an endowment fund to attract or help retain outstanding professionals for the college's part-time teaching ranks. The fund provides a supplement to the usual salaries of adjunct faculty members.

The Fall 1992 Hearst Visiting Professionals are:

Vanessa Gallman, assistant city editor of *The Washington Post*, who earlier helped the college launch its

student-operated Capital News Service reporting bureaus in Annapolis and Washington.

James Plumb, director of communication for The Aluminum Association, Washington, D.C.

Jeff Sheler, senior reporter for *U.S. News & World Report*.

Charles Bussey, retired major general and former U.S. Army chief of public affairs.

Mary Kay Quinlan, the college's 1992 *Baltimore Sun* Distinguished Lecturer, and former regional reporter for Gannett News Service and former president of the National Press Club.

## OUTLOOK

*Outlook* is the weekly faculty-staff newspaper serving the College Park campus community.

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Letters to the editor, story suggestions, campus information & calendar items are welcome. Please submit all material at least three weeks before the Monday of publication. Send it to Editor *Outlook*, 2101 Turner Building, through campus mail or to University of Maryland, College Park, MD 20742. Our telephone number is (301) 405-4621. Electronic mail address is outlook@pres.umd.edu. Fax number is (301) 314-9344.

UNIVERSITY OF MARYLAND AT COLLEGE PARK

## Funds for Mexican Research Projects

The International Faculty and Administrators Association of the UM System has announced a small grants program to provide seed money to UMS faculty, staff and administrators wishing to undertake collaborative research and curriculum development projects in Mexico during the 1992-93 academic year, including the summer of 1993.

Awards of up to \$4,000 per project are available for short-term projects focusing on Mexico that can be completed during the semester or summer and on-going international

projects of which Mexico is one component.

Deadlines for submission of proposals are November 2 for fall and spring semester projects and January 1, 1993, for late spring and summer projects. Proposals should not exceed 750 words and must be accompanied by letters of support from UMS and Mexican host institutions.

For more details, contact Veronica Clifford, coordinator, UMS Maryland Mexico Resource Center Project, at 4-7732 or Rm 2215 Jimenez Hall.



## Architecture Sets 1992 Lecture Series

The School of Architecture fall lecture series will focus on internationally known architects featured in the reference book *Five Architects*. The series, "Five Architects: Twenty Years Later," includes lectures by the architects. Peter Eisenman's lecture "The Affects on Singularity" is presented on October 23; a film about the fifth architect, John Hejduk, "The Builder of World," will be shown October 28; Michael Graves will present "Telling Stories," November 4; Charles Gwathmey, "The Process of Learning," November 11; and Richard Meier, "Recent Work," November 18. All lectures begin at 7 p.m. in the Architecture auditorium. Call 5-6284 for info.

# NEWS

## Sexual Harassment Prevention Program Looks to the Campus Community for Trainers

Mariano Ripari knows about harassment.

Since coming to the U.S. from Argentina four years ago, Ripari, a landscape technician with the Department of Physical Plant, has seen discrimination against Hispanic people.

And when Ripari was asked to participate in the first Sexual Harassment Prevention Program's Training of Trainers Workshop this past summer, he did not hesitate. He says that he can understand how recipients of sexual harassment feel.

"I was willing to be a trainee because I can understand harassment coming from another country," he says.

"While I have not seen discrimination on this campus, I have seen it in society in general," he adds. "I've seen discrimination, which is a form of harassment, against Hispanic people because they don't know the language or because they come from a different culture. It's not always intentional, but it's there."

Ripari says that he would like to conduct sexual harassment prevention workshops for the Spanish-speaking campus community.

"I can be an asset that way," he says.

The training of trainers workshop was designed and facilitated by the Office of Human Relations Programs (OHRP) for university faculty and staff who have the commitment and desire to provide sexual harassment prevention training on campus.

"We decided it was time to institutionalize our efforts by training diverse members of the campus community to help us present workshops on campus," says Vicki Foxworth, coordinator.

Since first offering prevention workshops in November 1990, OHRP has presented 45 workshops to 1,350 participants as part of the Sexual Harassment Prevention Program which was mandated by university policy and the courts in 1987.

"We want sexual harassment to not only be seen as an OHRP issue, but as a campus issue where the entire community takes some responsibility for eradicating this serious and pervasive



Mariano Ripari

problem," says Foxworth.

Approximately 55 people applied for 25 positions for the first training of trainers workshop, causing OHRP to eventually increase the number to 31. As a result of the success of the first workshop, a second

one is scheduled for February.

"We were overwhelmed by the response," says Foxworth.

The one-and-a-half-day workshop provides professional development on sexual harassment content issues such as legal background and psychological implications. The workshop also provides skills development in the areas of stand-up training and group facilitation, including team teaching and fielding questions.

"We are eager to call upon them [the trainees] to assist in our training efforts," says Rodney Petersen, campus compliance officer. "I am also pleased that we have this group of trainers who are also employees at the university and who can reinforce the message in their workplace that sexual harassment will not be tolerated."

For Yvonne Gentzler, assistant professor in Industrial, Technological Education and an equal employment opportunity officer for her department, the workshop provided education and

information.

"Many times I feel ill-prepared to answer certain questions," she says of her role as an EEO representative.

"The workshop provided me with information I can then pass on to other people."

The trainees represent a broad cross-section of the campus community.

"Our goal, whenever possible, is to send out culturally diverse mixed-gender training teams," says Foxworth.

"This is a high priority for me due to the cultural complexities of the issue."

"It was a good mix of people who

could be comfortable with any group on campus," says Mack White, a food administrator with Dining Services and workshop participant.

Of the 31 participants 12 were men, a fact that does not necessarily surprise Sharon Kirkland, a senior staff counselor at the Counseling Center and workshop participant.

"There are a number of very aware and sensitive men on campus who want to be involved with this" she says.

John Zacker, assistant director in Judicial Programs, was one of those men.

"Personally, I think it's very important for men to participate," says Zacker. "When you look at allegations of sexual harassment, it is typically, though not always, against males. So, it's important to have males involved in the training process."

Zacker also feels that it is important for women to see men involved as trainers.

"It would not send the best message, if it were just women doing this," he says. "With both males and females doing the training, it's an opportunity to meet both sides of the issue."

"There are a lot of myths out there," says Mary Hoban, director of health education and another workshop participant. "People need to be aware of what they are doing or what they've done. They need to relearn."

For more information on the Sexual Harassment Prevention Program, please call 5-2838.



Sharon Kirkland



John Zacker



Mary Hoban



Mack White

—Lisa Gregory



# CALENDAR

## Kapell Finalist to Give Recital

Anthony Hewitt, finalist of the 1992 International William Kapell Piano Competition, will give a recital on Wednesday, Oct. 21 at 8:00 p.m. in Tawes Recital Hall. Presented by the Friends of the Maryland Summer Institute for the Creative and Performing Arts (MSICPA), the recital is free and open to the public, with no tickets or reservations required. For more info., call 5-6543.

## OCTOBER 19-28

### 19 MONDAY

**Art Exhibition,** Selections from the Photography Collections, Albin O. Kuhn Library, UMBC, today-Oct. 25, Art Gallery. Call 5-2763 for info.

**International Symposium on Biotechnology:** "Biotechnology and Plant Protection," Oct. 19-21, Center of Adult Education. Call 5-1582 for info.\*

**CRS coed basketball registration,** 8:30 a.m., 0131 Armory. Call 4-7218 for info.

**Entomology Colloquium:** "New Approaches to Using Fungi as Pesticides," David Miller, 4 p.m., 0200 Symons. Call 5-7947 for info.

**Space Science Seminar:** "Air Showers in Water," Jordan Goodman, 4:30 p.m., 1113 Computer and Space Sciences. Call 5-4855 for info.

### 20 TUESDAY

**Industry/Career Opportunities Program** for College of Agriculture students and alumni, today and tomorrow, 9 a.m.-4:30 p.m., Colony Ballroom, Stamp Student Union. Call 5-4685 for info.

**Ecology and Evolutionary Biology Seminar:** "Conservation Biology of European Ibe," Michael Stuwe, Smithsonian Institution Conservation and Research Center, noon, 1208 Zoo/Phys. Call 5-6887 for info.

**Coastal and Environmental Policy Program Lecture:** "Acid Rain," Ray Morgan, noon-1:15 p.m., 1137 Stamp Student Union. Bring a bag lunch. Call 5-6383 for info.

**Graduate Student Government Meeting,** 3-5 p.m., 1143 Stamp Student Union. Call 4-8630 for info.

**Committee on History and Philosophy of Science Lecture:** "Visualization in Engineering Design," Jewel Barlow, 4:15-6 p.m., 1407 Chemistry. Call 5-5691 for info.

**UM Field Hockey vs. Towson State,** 7 p.m., Astroturf Field. Call 4-7070 for info.

**University of Maryland Bands Concert,** featuring the Symphonic Wind Ensemble and Concert Band, 8 p.m., Grand Ballroom, Stamp Student Union. Call 5-5542 for info.

**UM Observatory Open House:** "Life in the Universe," Virginia Trimble, 9 p.m., Observatory, Metzgerott Road. Weather permitting, telescope observation will follow. Call 5-3001 for info.

### 21 WEDNESDAY

**Counseling Center Research and Development Meeting:** "The Lady Terps: Team Building At Its Best," Christine Weller, noon-1 p.m., 0106 Shoemaker. Call 4-7691 for info.

**Molecular and Cellular Biology Seminar:** "Chromosome and Spindle Dynamics in Yeast," Kerry Bloom, Univ. of N. C., 12:05 p.m., 1208 Zoo/Phys. Call 5-6991 for info.



The Amsterdam Baroque Orchestra will perform Sunday, October 25 at the Center of Adult Education

**Women's Soccer vs. George Washington,** 3 p.m., Denton Field. Call 4-7070 for info.

**Campus Club Meeting,** with nutritionist Mary Enig, 3 p.m., Rossborough Inn Carriage House. Call 5-0020 for info.

**English Dept. Lecture:** "The Scandal of Shakespeare's Sonnets," Margreta de Grazia, Univ. of Pa., 3:30 p.m., 1120 South Campus Surge. Call 5-3809 for info.

**Astronomy Colloquium:** "The Evolution of the Galactic Bulge," Rosemary Wyse, Johns Hopkins, 4 p.m., 1113 Computer/Space Sciences. Call 5-3001 for info.

**Piano Recital by Anthony Hewitt,** finalist in the 1992 Univ. of Md. International William Kapell Piano Competition, 8 p.m., Tawes. Call 5-7528 for info.

### 22 THURSDAY

**Brown Bag Lunch:** "Decorative Motifs," Christina Clarke, noon, 1120N Francis Scott Key. Call 5-2118 for info.

**Meteorology Seminar:** "Long-Term Internal Variability in a Climate Model," Edwin Schneider, Meteorology, 3:30 p.m., 2114 Computer/Space Sciences. Call 5-5392 for info.

**Committee on History and Philosophy of Science Lecture:** "Visualization of Data and Scientific Observation: Epistemological Issues," Frederick Suppe, CHPS, 4:15-6 p.m., 1407 Chemistry. Call 5-5691 for info.

**Campus Recreation Services,** world's largest aerobics class, 5 p.m., Reckord Armory. Call 4-7218 for info.

**Dingman Center for Entrepreneurship Seminar:** "Strategic Partnering: Profitable Alliances Between Small and Large Firms," 6:30-9:30 p.m., Pooks Hill Marriott, Bethesda. Fee is \$20 for faculty, staff and students, \$35 for business school alumni, \$40 for others. Call 5-2151 for info.\*

### 23 FRIDAY

**French Colloquium:** "Regards sur la France des Annees 1980: Le Roman," Oct. 23-24. International scholars of the French novel will focus on the theme of "Diversity of Writing/Writing on Diversity," Oct. 23, 9 a.m., Language House, Oct. 24, concluding reception, luncheon and round-table discussion held at the French Embassy in Washington D.C. Pre-registration fee is \$20. Call 5-4030 for info.\*

**Systems Research Center Seminar:** "Numeric Methods for Stochastic Control: Applications to Telecommunication Systems," Harold Kushner, Australian National Univ., 11 a.m., 2168 A.V. Williams. Call 5-6634 for info.

**Speech Communication Colloquium:** "The Battle of Ideologies: A Struggle for Ownership in the Deaf Community," Kathy Jankowski, Gallaudet University, noon, 0104 Skinner. Call 5-6524 for info.

**AAUW and University Club Published Women Luncheon** featuring Judith Hallett, noon-1 p.m., Carriage House, Rossborough Inn. Admission is \$10. Call 4-8013 for reservations and info.\*

**Mental Health Lunch 'n' Learn Seminar:** "Eroticizing Safer Sex II: The Sequel," Joe Izzo, Whitman Walker Clinic, 1-2 p.m., 3100E Health Center. Call 4-8106 for info.

**Agricultural and Resource Economics Seminar:** "Issues in Rural Finance," Luis Guasch, World Bank and Univ. of Calif., 2-4 p.m., 2200 Symons. Call 5-1273 for info.

**Architecture Lecture Series:** "The Affects of Singularity," Peter Eisenman, 7 p.m., Achitecture auditorium. Call 5-6284 for info.

**Women's Volleyball vs. Duke,** 7:30 p.m., Cole Field House. Call 4-9090 for info.

**University of Maryland Chorale Fall Concert,** 8 p.m., Tawes Recital Hall. Call 5-5537 for info.

### 24 SATURDAY

**UM Field Hockey vs. Wake Forest,** 1 p.m., Astroturf Field. Call 4-7070 for info.

**Women's Volleyball vs. North Carolina,** 7:30 p.m., Cole Field House. Call 4-9090 for info.

### 25 SUNDAY

**Concert Society at Maryland** featuring the Amsterdam Baroque Orchestra, Ton Koopman, conductor, 3 p.m., Center of Adult Education; Pre-concert discussion, 1:30 p.m. Admission is \$7 students, \$15.50 seniors, \$16.20 faculty and staff, \$18 regular admission. Call 403-4240 for tickets and info.\*

### 26 MONDAY

**UMCP Diversity Week:** "Living in a Diverse Community: Making it Work." For the week of Oct. 26-31 there will be workshops, exhibits, and presentations, see Diversity Week Calendar in Oct. 12 OUTLOOK. Call 5-2838 for info.

**Diversity Week Keynote Speaker,** Edward Kaufman, noon-1 p.m., Hornbake Mall. Call 5-2838 for info.

**Returning Students Program,** Essay Exam Skills, 2-3 p.m., 2201 Shoemaker. Call 4-7693 for info.

**Computer Science Colloquium:** "Formal Specification of User Interface Designs," H. Rex Hartson, Va. Tech., 4 p.m., 0111 Classroom Bldg. Call 5-2661 for info.

**Entomology Colloquium:** "Action of Insecticides on Inhibitory Neurotransmission," Jeffrey Bloomquist, Va. Tech, 4 p.m., 0200 Symons. Call 5-3911 for info.

**Space Science Seminar:** "Corotating Ion Enhancements in the Solar Wind from 1978 to 1986," I.G. Richardson, NASA, 4:30 p.m., 1113 Computer and Space Sciences. Call 5-4855 for info.

**Music Concert,** Music for Milhaud, Centennial Concert, Barbara Rowan and Content Sablinsky, 8 p.m., Tawes Recital Hall. Call 5-5548 for info.

### 27 TUESDAY

**Ecology and Evolutionary Biology Seminar:** "Breeding System Evolution in Mimulus," David Carr, noon, 1208 Zoo/Phys. Call 5-6887 for info.

**Brown Bag Lunch Seminar:** "A Challenge to the University and America: Growing Pluralism at Home and Abroad," Ernest J. Wilson III, 12:30-1:30 p.m., 2136 Mill Bldg. Call 4-7703 for info.

**Panel Discussion:** "Do We Genetically Inherit the Sins of Our Fathers?" 3-5 p.m., Tortuga Room A, Stamp Student Union. Call 4-8495 for info.

**UM Field Hockey vs. Pennsylvania,** 7 p.m., Astroturf Field. Call 4-7070 for info.

### 28 WEDNESDAY

**Counseling Center Research and Development Meeting:** "Mission Revisited: Directions for the New Career Center," Linda Gast, noon-1 p.m., 0106 Shoemaker. Call 4-7691 for info.

**Molecular and Cellular Biology Seminar:** "Function of Yeast Cyclophilin," Michael Brennan, N.I.H., 12:05 p.m., 1208 Zoo/Phys. Call 5-6991 for info.

**Center for Teaching Excellence Workshop:** "Racial/Ethnic Humor in the Classroom: Good, Bad or Indifferent?" 1-3 p.m., Maryland Room, Marie Mount Hall. Call 5-3154 for info.

**Anthropology Seminar:** "The Lost Women: The Other Cherokee Healers," Marcia Herndon, 3:30-5:30 p.m., 1127 Woods. Call 5-1423 for info.

**Center for International Business Education and Research Lecture:** "Constitution Making in Europe: Needs and Progress," Dennis Mueller, 3:30 p.m., Carriage House, Rossborough Inn. Call 5-7598 for info.

**Astronomy Colloquia:** "Cosmology After COBE; Surviving the Wreckage," David Spergel, Princeton Univ., 4 p.m., 1113 Computer and Space Sciences. Call 5-5822 for info.

\*Admission charged for this event. All others are free.



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